

LOCATION BASED ALLOWANCES

1.0 North-east Allowance

North-Eastern Allowance is payable @12.5% of Basic Pay without any upper limit to the employees who are posted in Assam and other North-East States. It will not count as pay for any purpose.

2.0 Special Compensatory (Remote Locality) Allowance

Special compensatory (remote locality) allowance is admissible to the employees posted in Assam and other North Eastern States at the rates specified as under:

B.P. Range	Rate
4600-6725	Rs.100 p.m.
6726-8110	Rs.120 p.m.
8111-10380	Rs.140 p.m.
10381 & above	Rs.200 p.m.

The above allowance does not count as pay for any other purpose and is not payable during periods of leave exceeding 30 days at a stretch.

3.0 Additional Compensatory Allowance to the employees posted at identified locations:

Employees posted at the following AFSs/Plants who are neither recruited locally nor belong to the State where they are posted, are eligible to draw additional compensatory allowance @ 50% of Basic Pay p.m. and Concessional Housing at a rent of Rs.30 pm as under:

- AFSs at Zire, Passighat, Along, LPG Bottling plant at Kimin and Depot location at Doimukh (all in Arunachal Pradesh).
- LPG Bottling plant at Mualkhang (in Mizoram)
- LPG Bottling plant at Sekmai (in Manipur)

4.0 Compensatory Allowance (Dimapur):

Employees who are not recruited locally and posted at Dimapur (Nagaland) are entitled for Compensatory Allowance @ 40% of basic pay limited to Rs.1000 pm.

5.0 Compensatory Allowance (Imphal):

Employees who are not recruited locally and posted at Imphal are entitled for a Compensatory Allowance @ 40% of BP subject to maximum of Rs.1000 pm.

6.0 Andaman Special Pay

Employees posted at Port Blair are entitled to Port Blair Allowance as Special Pay @12.5% of Basic Pay p.m. without any maximum ceiling.

Special pay for Carnicobar AFS – Employees working in Carnicobar AFS, which is in the district of Nicobar will be paid Special Pay @Rs.25% of BP.

7.0 Gangtok / Rangpo (Sikkim) Allowance

Gangtok/Rangpo Allowance is payable to the employees @ 12.5% of BP without any upper limit. The employees drawing Gangtok/Rangpo Allowance are not entitled to NE-Allowance and Special Compensatory (Remote Locality) allowance.

8.0 Compensatory Allowance at hardship locations of Pipelines Division

The employees posted at the 6 locations of Pipelines Division namely, Vadinar (SMPL), Viramgam (SMPL), Kot (SMPL & MPPL / KSPL-earlier KBPL), Rajola (SMPL), Ramsar (SMPL) and Madarihat (GSPL) have been extended compensatory allowance @12.5% of BP due to nature of hardships being faced there.

9.0 Compensatory Hill cum Winter Allowance

This allowance is admissible to the employees posted to locations which are at an altitude of 1500 meters or above for a period of six months from October to March every year at the flat rate of Rs.1200 p.m. to officers and Rs.900 p.m. for non-officers (w.e.f. 1.10.08).

10.0 Project Allowance

Project Allowance will be paid @10% of Basic Pay to eligible employees in the regular scale of pay posted at the site of a grass root project of the Corporation which will be admissible for the duration of the project commencing from the date of approval of the project by the Board till completion by way of commercial production (mother unit commissioning or unit itself). Project Allowance is admissible for grass root projects, which are independent and not linked to the existing operating units/establishment. It is also not applicable to expansion project, new units/revamping of existing units/facilities, in the operating units within same premises.

The project allowance will be payable to an employee from the date of approval of project or the date of joining at the site, whichever is later and will cease to be payable on transfer or cessation from service from project site before completion of project. Notification will be issued by Divisional-HQ regarding commencement and completion of project.

Note: Location based allowances are under review as per Govt. guidelines.