

## Long Service Award

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1. The Long Service Awards to regular employees on rendering good and satisfactory service are admissible as under:-

a) During Service period:-

1) On rendering 15 yrs of service	5 gram Gold Coin of 24 Ct.
2) On rendering 25 yrs of service	10 gram Gold Coin of 24 Ct.
3) On rendering 30 yrs of service	20 gram Gold Coin of 24 Ct.
4) On rendering 35 yrs of service	20 gram Gold Coin of 24 Ct.

b) At the time of superannuation:-

1) On superannuation	25 gram Gold Coin of 24 Ct.
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2. The training period put in by Graduate Engineer / Officer / Management Trainees before their placement in Grade 'A' shall be considered towards eligibility of Long Service Award. Similarly, the training period put in by the trainees in non-officers cadre prior to their regularization in the regular scale of pay shall be considered towards the eligibility for award, subject to conditions.
3. The deputationist from Govt. agencies & other organizations who worked with the Corporation and subsequently absorbed in continuation of deputation tenure will be eligible and their deputation service will be counted this purpose.
4. An employee granted voluntary retirement under IOC's Voulntary Retirement Scheme would also be eligible for the award as in the case of superannuation.

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