

## **Scheme for grant of Special Award for Meritorious Children of employees**

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1. The scheme for grant of Special Award for meritorious children of employees is to provide encourage and induce the children to further improve level of their excellence.
2. Employee's children (including step/adopted child) wholly dependent on the employee between the age limit of 5 and 30 years are eligible under the scheme. The award is admissible for a maximum of 2 oldest dependent children only.
3. The criterion for dependency of children for grant of special awards shall be reckoned as on the last date of examination, instead of the date of declaration of results.
4. The award will be by way of lumpsum amount per eligible child who qualifies the recognized examination. The Award amount, as given below, is linked to the Group / level of examination, duration of courses and percentage (%) secured, wherever mentioned.
5. The children who secure a rank as under shall be eligible for additional special award of Gold medal (24 ct.) weighing 10 gms. The rank has to be specifically declared by the Board/university on the basis of aggregate marks under its general policy.
  - a. The children who secure a rank in first 10 positions at Board level exams.
  - b. For securing a rank as below at Graduate /Post-Graduate level exams conducted by a University, the special award of Gold Medal shall be allowed subject to the following conditions:-
    - (i) The child has to be eligible for the cash reward under the scheme.
    - (ii) The child secures the rank as under depending upon the student's strength:-
      - If students' strength is between 10 to 19 –Ranking should be 1<sup>st</sup> position
      - If students' strength is between 20 to 29 –Ranking should be in first 2 positions
      - If students' strength is between 30 to 39 –Ranking should be in first 3 positions
      - If students' strength is between 40 to 49 –Ranking should be in first 4 positions
      - If students' strength is 50 & above –Ranking should be in first 5 positions
6. Irrespective of the employee ceasing to be in service due to resignation/retirement/discharge/dismissal/removal/death, the criteria for determining whether a child is eligible to receive the award is the date of announcement of the result (w.r.t. the date of separation of the employee). There is no bar to the above award being granted in respect of employees on leave (including extraordinary leave) or under suspension.
7. Children receiving scholarship/award from any other source are also eligible.

| Group No. | Examination / Course / Qualification   | Duration (in yrs.) | Rate of Award (Rs.)<br>(on acquiring minimum % in aggregate) |               |               |               |
|-----------|--|--------------------|--|---------------|---------------|---------------|
|           |  |                    |  |               |               |               |
| 1         | SSC / Matric   | -                  | 1000<br>(60%)  | 1500<br>(70%) | 3000<br>(80%) | 5000<br>(90%) |
| 2         | a) Intermediate / 12th   | -                  | 1500<br>(60%)  | 2000<br>(70%) | 3000<br>(80%) | 5000<br>(90%) |
|           | b) Diploma after 10th / 11th / 12th  | Min. of 3 yrs.     | 1500<br>(60%)  | 2000<br>(70%) | 3000<br>(80%) | -<br>-        |
| 3         | Bachelor's Degree in streams / disciplines of :-   |                    |  |               |               |               |
|           | a) Arts / Humanities (including B.Ed)  | 3 yrs.             | 2500<br>(60%)  | 3000<br>(65%) | 3500<br>(70%) | -<br>-        |
|           | b) Commerce  |                    | 2500<br>(60%)  | 3000<br>(65%) | 3500<br>(75%) | -<br>-        |
|           | c) Science   |                    | 2500<br>(60%)  | 3000<br>(70%) | 3500<br>(80%) | -<br>-        |
| 4         | a) Bachelor's Degree in disciplines other than Arts/Humanities, Commerce and Science streams (on securing minimum of 60% marks)  | 3 yrs.             | 4500   |               |               |               |
|           | b) Post-Graduate in Arts / Humanities, Commerce and Science streams (on securing minimum of 60% marks)   | 2 yrs.             |  |               |               |               |
| 5         | a) Bachelor's Degree (e.g. BE, MBBS, etc.); or Integrated course-(after 10+2) in any discipline leading to award of Graduate degree (e.g.-BA-LLB, BA-B.Ed., B.Sc.-B.Ed., etc.) | 4 yrs. or more     | 6000   |               |               |               |
|           | b) Post-Graduate (PG) course in disciplines other than Arts / Humanities, Commerce and Science streams (e.g.-MBA, MCA, etc.)   | 2 yrs. or more     |  |               |               |               |
|           | c) Integrated course in any discipline (after 10+2) leading to award of PG Degree  | -                  | 9000   |               |               |               |
| 6         | CA / ICWA / ACS<br>* PE-II - under CA program<br>** PE-Final - under CA program  | -                  | Inter*   |               | Final**       |               |
|           |  |                    | 4000   |               | 6000          |               |

Note- The qualifying marks for children of employee belonging to SC & ST & children who are physically handicapped will be 5% less in the aggregate percentage requirement specified above. Further, the spastic / mentally retarded children shall be granted a relaxation of 15% in the aggregate percentage prescribed above.