

Training Calendar : 2010-11

Sr.	Programme	Ex. In Grades: Participants Eligibility	Dates	Target 2010-11
APRIL				
1	Corporate Image Workshop	A-G Grade from Corporate Communication	15-Apr	35
2	CCIM	CA	26 Apr - 8 Mar	50
MAY				
3	Hybrid Certificate Programme in Project Management (e- learning)	B to F grade officers working in EngineerinG, preferably in projects.	10-15 May	50
4	Certificate in Financial Management Skills for Non Finance Managers(online)	C/D/E/F Non Finance Executives.	10 May-19 Jun	50
JUNE				
5	Certificate In Project Management (Level D Certification) online	B and above.	June	50
6	Summer School – Petroleum Refining & Petrochem.	Chemical Engg. Professors from Educational Institute	7-11 Jun	10 IOC, Rest Outside
7	Life Style Management through Art of Living	All Members of the Board of Directors and their spouses.	11-13 June	30
8	Summer School in Tribology	Mech. Engg. Professors from Educational Institute	21-24 Jun	5 IOC, Rest Outside
9	Contract Management	C/D/E/F working in ES, contract cell, Project, Maint. & material departments etc. and its subsidiaries.	22-25 Jun	35
JULY				
10	Turning Vision into Reality through Responsive Collectives-Executives	Office Bearers from IOOA	1-2 July	30
11	CCIM (8 prog)	New Engineers/MBAs	Second Prog. starting from 5th July	400
12	Cutting Edge	C & D, age<40 yrs, High Performing	12 Jul-24 Aug	35
13	Value Creation Through HR	Unit Head/State Head/ Regional Heads managing large number of people.	19-22 July	30
14	Fostering Innovation & Creativity	E/F/G from all functional areas	19-20 Jul	30
15	Business Presentation & Writing Skills	D/E/F	22-23 Jul	35
16	CA Induction Training programme (Level-II)	Newly recruited Finance executives in A from all divisions of the corporation	29 Jul - 13 Aug	35
17	i2i Workshop	Senior Management Group-H/I	July/August	80
AUGUST				
18	Turning Vision into Reality through Responsive Collectives-Non-executives	Union Office Bearers	5-6 Aug	30
19	Stress Management through Art of Living	G/H/I	11-13 Aug	25
20	Strategic Thinking for Competitive Advantage (STCA)	G/H/I	16-20 Aug	25
21	Security in IS for Networks	B to F in IS	16-21 Aug	25

Training Calendar : 2010-11

Sr.	Programme	Ex. In Grades: Participants Eligibility	Dates	Target 2010-11
22	Strategic Human Resource Management	D and above working in HR Dept.	18-28 Aug 10	25
23	Executive Renewal Workshop	G & H, as follow-up of L.I.I. programme above (last 4 batches)	23-26 Aug	25
24	Hybrid Certificate Programme in Project Management (e- learning) 2nd F2F	B to F grade officers working in EngineerinG, preferably in projects.	2-11th Aug	50
SEPTEMBER				
25	Corporate Etiquette	G/H/I	9-10 Sep	25
26	Disciplinary Inquiry	From the identified list as per CO	13-14 Sept	60
27	Management of Indirect Taxes	D/E/F Finance Executives handling taxation, Finance and Projects matters	13-16 Sept	30
28	Corporate Finesse Workshop	Unit Head grade D and above	16-17 Sep	25
29	Leadership Impact & Influence	G/H/I	20-22 Sept	30
OCTOBER				
30	Certificate In Project Management (Level C) online	C and above, who have cleared level D	Oct	25
31	IndianOil Trainers' conclave	C and above working in Training / External Training Executives on day 1.Part of IiPM's 15th Anniversary.	5-8 Oct	30
32	Fostering Ethical Management through Vigilance	C/D/E/F	11-12 Oct	30
33	Certificate in Financial Management Skills for Non Finance Managers(online)	C/D/E/F Non Finance Executives.	18 Oct - 27 Nov	50
34	Hybrid Certificate Programme in Project Management (e- learning) OBL	B to F grade officers working in EngineerinG, preferably in projects.	19-22 Oct	50
35	Financial Management Skills For Senior Management	G/H/I- Non Finance Executives	25.10.10 to 29.10.10	25
36	Petrochem Processes	'D' to 'F' from Refineries Process & Petrochem group.	25-29 Oct	25
NOVEMBER				
37	Behaviour based Safety management	D/E/F in operation/maintenance activities from all Divisions	2-4 Nov	30
38	Career Transition	H/I and above executives superannuating upto Jun'11	8-11 Nov	35
39	Women in Leadership Role	B/C/D/E/F Women Executives	15-16 Nov	30
40	Supply Chain Management	D/E/F responsible for handling the supply chain and logistic.	15-19 Nov	35
41	IS Security for top management	H/I as well as functional areas	16-Nov	25
42	Winning Business Negotiations	D/E/F	25-26 Nov	35
43	Programme on Service tax, VAT & GST	A-E from Finance, Projects, materials, Contract cell handling serv. tax & VAT	29-30 Nov	30
DECEMBER				

Training Calendar : 2010-11

Sr.	Programme	Ex. In Grades: Participants Eligibility	Dates	Target 2010-11
44	Certificate In Project Management (Level D Certification)	B and above.	15-Dec	50
45	Emerging Issues on Accounting & Taxation	C/D/E/F Finance Executives.	20-22 Dec	30
46	Energy Efficiency & Emission Mitigation	D/E/F	20-24 Dec	35
JANUARY				
47	Financial Management Skills For Middle Management	E/F- Non Finance Executives	10-14 Jan	30
48	Disciplinary Inquiry	From the identified list as per CO	17-18 Jan	30
49	Cutting Edge	C & D, age<40 yrs, High Performing	31 Jan-15 Mar	35
FEBRUARY				
50	Fostering Ethical Management through Vigilance	C/D/E/F	7-8 Feb	35
51	Excellence in Project Management	D/E/F working in Projects or likely to be posted in Projects.	7-11 Feb	35
52	Strategic Thinking for Competitive Advantage (STCA)	G/H/I	21-25 Feb	25
TO BE ANNOUNCED				
53	SMP	G age<55 yrs, High Performing	To be announced	30
54	The Threshold	E & F, age <50 yrs, High Performing	To be announced	30
55	Certified Business Leadership - Hybrid Programme	E & F, age <50 yrs, High Performing	to be announced	35